



901 Volleyball Expectations and Standards of Conduct

Players found to have engaged in any of the following conduct either within or outside of any play setting may be subject to sanctions according to the judgment of Operations Managers and/or Board of Governors. Prohibited conduct includes but is not limited to the following:

- Unsportsmanlike conduct, including argumentation, intimidation, taunting, and other verbal abuse of another player or referee
- Disorderly and/or offensive conduct, including defamatory or insulting words or gestures
- Actual or threatened physical violence against another person, including dating violence, domestic violence, child abuse, and other forms of family violence
- Assault and/or battery, including sexual assault and other sex offenses
- Violent or threatening behavior toward management, referees, or a third party
- Stalking, harassment, or similar forms of intimidation
- Crimes involving cruelty to animals as defined by state and/or federal law
- Crimes of dishonesty and/or theft-related crimes
- Conduct that poses a genuine danger to the safety and well-being of another person, regardless of intention
- Conduct that undermines or puts at risk the integrity of 901 Volleyball, 901 Volleyball personnel, 901 Volleyball's sponsors, and 901 Volleyball's partners.

What Happens When a Violation of the Expectations and Standards of Conduct Is Suspected?

Anyone suspected to be in violation of the Expectations and Standards of Conduct may be subject to the following according to the judgment of the Operations Managers and/or Board of Governors:

- **INVESTIGATION** – Whenever Operations Managers and/or members of the Board of Governors become aware of a possible violation of the Expectations and Standards of Conduct as detailed above, they will undertake an investigation, the timing and scope of which will be based upon the particular circumstances of the matter. In conducting investigations, the Operations Managers and/or Board of Governors will make reasonable efforts to safeguard requests for confidentiality from witnesses and others with information. In addition, 901 Volleyball will not tolerate any retaliation against anyone who in good faith reports a possible violation or provides truthful information during an investigation. Any person who directly or indirectly through others interferes in any manner with an investigation, including by retaliating or threatening to retaliate against other involved parties and/or witnesses, may face separate sanctions according to the judgment of the Operations Managers and/or Board of Governors.

- **SANCTIONS** – See below for details regarding possible sanctions imposed upon anyone found to be in violation of the Expectations and Standards of Conduct.

Anyone found to be in violation of the Expectations and Standards of Conduct within a play setting may be subject to the following sanctions depending on the degree of misconduct and according to the judgment of the referee, Operations Managers, and/or Board of Governors:

- a **MISCONDUCT WARNING**: for unsportsmanlike conduct, the player concerned is warned against repetition in the same set, and the team captain (if applicable) is told to advise their player(s) to refrain from misconduct,
- a **MISCONDUCT PENALTY**: for disorderly and/or offensive conduct or repeated unsportsmanlike conduct, the team is sanctioned with the loss of a rally,
- an **EXPULSION**: repeated rude conduct or offensive conduct is sanctioned by expulsion. The player who is sanctioned with expulsion must leave the playing area,
- a **DISQUALIFICATION**: for actual or threatened physical violence and/or violent or threatening behavior, the player must leave the playing area and the match is declared a forfeit. The player concerned will be restricted from play until after the misconduct is reviewed and a measurable response is determined by the Operations Managers and/or Board of Governors.

Anyone found to be in violation of the Expectations and Standards of Conduct within and/or outside of a play setting may be subject to the following sanctions depending on the degree of misconduct and according to the judgment of the Operations Managers and/or Board of Governors:

- a **MISCONDUCT WARNING**: for unsportsmanlike, disorderly, and/or offensive conduct, the player concerned is warned against repetition of said conduct.
- a **SUSPENSION**: for repeated unsportsmanlike, disorderly, and/or offensive conduct or conduct in violation of the established expectations and standards of conduct that does not include actual or threatened violence or behaviors towards another member of the 901 Volleyball community, its personnel, its sponsors, and/or partners, a player may be suspended for a period of time as deemed appropriate by the Operations Managers and/or Board of Governors.
- an **EXPLUSION**: for violations that include actual or threatened violence or behaviors (e.g., dating, domestic, and any kind of family violence; any physical and/or sexual violence towards others; stalking, harassment, and intimidation; any conduct that poses a danger to the safety and/or well-being of another person or being), a player may be expelled from the 901 Volleyball community and prohibited from attending future 901 Volleyball events in any capacity (as a player, spectator, etc.).

Reporting

Anyone who believes they are a victim of conduct that violates the Expectations and Standards of Conduct as detailed above or who learns of or witnesses such conduct is strongly encouraged to report the matter to one of the Operations Managers and/or a member of the Board of Governors. Reports will be addressed promptly, and Operations Managers and/or members of the Board of Governors will make reasonable efforts to safeguard requests for confidentiality from witnesses and others with information.

901 Volleyball Operation Managers

Brent Edwards, Club Director

Allison Tibbits, Juniors Beach Manager
Haley Pryor, League Manager
Katie Montry, Tournament Manager

901 Volleyball Board of Governors

Drew Hampton, Chairperson
Chase Youngblood, Vice Chairperson
Aracelia Mathis, Board Member
Eliza Eubanks, Board Member
Grant Koontz, Board Member
Lisa Curry, Board Member
Nick Duboise, Board Member
Taylor Keys, Board Member
Vince Hale, Board Member